

TANA WATER SERVICES BOARD

ADDENDUM No.1

A. TWSB/T/011/2018-2020 – Tender for Provision of Group Life Assurance

- (i) Claim Ratio - Zero
- (ii) List of Staff - (See Appendix 1)

B. TWSB/T/012/2018-2020 – Tender for Provision of General Insurance Services

1. Claim Ratio

- (i) Money Insurance - Zero
- (ii) Fire insurance - Zero
- (iii) Public liability - 18%
- (iv) Fidelity guarantee - Zero
- (v) Electronic equipment - Zero
- (vi) Motor vehicle insurance
 - Private - 25%
 - Commercial - 6%

C. TWSB/T/013/2018-2020 - Tender for Provision of Medical Insurance Services

- (i) Claim Ratio - 86%
- (ii) Staff List, Age and Family size (See Appendix 11)
- (iii) Price Schedule Form (See Appendix III)

TANA WATER SERVICES BOARD

STAFF LIST AS AT MARCH 2018 (GROUP LIFE COVER)

S/No	P/NO	Job Group	Monthly Basic Salary	Annual Basic Salary
1.	48	1	410,000.00	4,920,000.00
2.	75	2	90,000.00	1,080,000.00
3.	57	2	90,000.00	1,080,000.00
4.	68	2	90,000.00	1,080,000.00
5.	13	3	62,650.00	751,800.00
6.	18	3	70,000.00	840,000.00
7.	97	3	57,000.00	684,000.00
8.	16	3	70,000.00	840,000.00
9.	105	3	66,000.00	792,000.00
10.	106	3	66,000.00	792,000.00
11.	65	4	36,000.00	432,000.00
12.	77	4	36,000.00	432,000.00
13.	73	4	36,000.00	432,000.00
14.		4	36,000.00	432,000.00
15.	67	4	36,000.00	432,000.00
16.	20	4	34,340.00	412,080.00
17.	29	4	36,000.00	432,000.00
18.	33	4	32,500.00	390,000.00
19.	104	4	33,420.00	401,040.00
20.	107	4	29,000.00	348,000.00
21.	21	5	28,100.00	337,200.00
22.	30	5	29,000.00	348,000.00
23.	82	5	29,000.00	348,000.00
24.	24	5	29,000.00	348,000.00
25.	72	5	29,000.00	348,000.00
26.	90	5	26,300.00	315,600.00
27.	54	5	29,000.00	348,000.00
28.	62	5	29,000.00	348,000.00
29.	63	5	28,100.00	337,200.00
30.	64	5	28,100.00	337,200.00
31.	66	5	27,200.00	326,400.00
32.	70	5	29,000.00	348,000.00
33.	76	5	29,000.00	348,000.00
34.	100	5	23,315.00	279,780.00
35.	98	5	24,705.00	296,460.00
36.	101	5	23,315.00	279,780.00
37.	99	5	23,315.00	279,780.00
38.	61	5	22,620.00	271,440.00
39.	35	6	19,940.00	239,280.00

S/No	P/NO	Job Group	Monthly Basic Salary	Annual Basic Salary
40.	36	6	19,940.00	239,280.00
41.	34	6	19,940.00	239,280.00
42.	27	6	19,310.00	231,720.00
43.	78	6	18,680.00	224,160.00
44.	86	6	20,000.00	240,000.00
45.	74	6	19,310.00	231,720.00
46.	103	6	16,460.00	197,520.00
47.	93	6	14,495.00	173,940.00
48.	94	6	14,495.00	173,940.00
49.	32	6	19,310.00	231,720.00
50.	95	6	14,495.00	173,940.00
51.	60	7	15,495.00	185,940.00
52.	43	7	16,000.00	192,000.00
53.	42	7	16,000.00	192,000.00
54.	40	7	16,000.00	192,000.00
55.	44	7	16,000.00	192,000.00
56.	88	7	14,495.00	173,940.00
57.	89	7	14,995.00	179,940.00
58.	91	7	14,495.00	173,940.00
59.	102	7	16,640.00	199,680.00
60.	59	7	15,495.00	185,940.00
61.	81	7	15,465.00	185,580.00
62.	38	7	16,000.00	192,000.00
63.	80	7	14,995.00	179,940.00
	TOTAL			27,869,160.00

(b) CONTRACT STAFF LIST AS AT MARCH 2018

S/NO	P/NO	JOB GROUP	MONTHLY BASIC SALARY	ANNUAL BASIC SALARY
1	CT 006	5	29,000.00	348,000
2	CT 0023	5	29,000.00	348,000
3	CT 020	8	10,107.00	121,284
4	CT 026	8	11,533.00	138,396
5	CT 017	4	29,000.00	348,000
6	CT 043	6	15,425.00	185,100
7	CT039	4	29,000.00	348,000
8	CT 040	8	10,107.00	121,284
9	CT041	8	10,107.00	121,284
10	CT42	5	22,000.00	264,000
11	CT 027	4	22,000.00	264,000
12	CT045	4	29,000.00	348,000
13	CT 30	4	29,000.00	348,000
14	CT046	7	13,645.00	163,740
15	CTO47	6	20,000.00	240,000
16	CT049	7	15,425.00	185,100
17	CT 050	7	15,646.00	187,752
18	CT051	6	20,000.00	240,000
	TOTAL			4,319,940

TANA WATER SERVICES BOARD

POPULATION FOR MEDICAL INSURANCE AND AGE BRACKET

a. Senior Management Staff

S/No	Principal Member	Age of Principle Member	Spouse	Spouse Age	No. of Defendants	Ages bracket of dependants
1.	1	59	1	55	1	20
2.	1	51	1	49	3	6 yrs – 21yrs
3.	1	56	1	50	2	24yrs -25yrs
4.	1	59	1	55	0	0
5.	1	43	1	47	3	4yrs – 19yrs
6.	1	47	1	43	4	7yrs – 18yrs
7.	1	56	1	50	0	0
8.	1	44	1	41	3	5yrs – 17yrs
9.	1	46	1	44	0	0
10	1	36	1	35	2	3wks – 7yrs
	10		10		18	

b. Middle Management Staff

S/No	Principal Member	Principal Age	Spouse	Spouse Age	No of Dependants	Ages bracket of dependants
1	1	58	1	51	3	18yrs -25yrs
2	1	53	1	52	1	25yrs
3	1	58	1	55	2	18yrs -25yrs
4	1	59	1	56	1	22yrs
5	1	38	0		0	0
6	1	49	1	46	1	6yrs
7	1	50	1	52	1	12yrs
8	1	33	0		0	0
9	1	29	0		0	0
10	1	34	1	38	1	4yrs
11	1	34	1	36	2	6yrs -8yrs
12	1	39	1	37	2	4yrs – 5yrs
13	1	47	1	44	3	11yrs – 22yrs
14	1	40	1	38	1	4yrs
15	1	55	1	52	1	25yrs
16	1	48	0		1	10yrs
17	1	46	0		0	0
18	1	50	1	47	2	4yrs - 9yrs
19	1	45	1	37	3	3yrs – 16yrs

20	1	56	1	54	2	15yrs -18yrs
21	1	56	1	53	2	20yrs - 22yrs
22	1	53	1	49	2	20yrs – 21yrs
23	1	51	1	39	5	7yrs – 25yrs
24	1	55	1	61	1	25yrs
25	1	53	1	50	2	5yrs – 19yrs
26	1	49	1	47	2	14yrs – 25yrs
27	1	57	1	55	2	8yrs – 22yrs
28	1	53	1	50	2	18yrs – 22yrs
29	1	29	1	26	1	1month
30	1	62	1	57	0	0
31	1	40	1	38	0	0
32	1	57	1	60	1	23yrs
33	1	47	1	43	2	12yrs – 23yrs
34	1	57	1	54	3	17yrs – 25yrs
35	1	50	1	43	3	15yrs -21yrs
36	1	51	1	47	1	22yrs
37	1	57	1	55	1	23yrs
38	1	37	1	34	3	6yrs – 15yrs
39	1	32	0		0	0
40	1	45	1	44	3	12yrs – 24yrs
41	1	39	1	34	2	3yrs – 8yrs
42	1	44	1	38	4	2yrs – 15yrs
43	1	47	1	42	4	3yrs – 22yrs
44	1	58	1	47	2	6yrs -9yrs
45	1	54	1	61	2	22yrs -25yrs
46	1	51	1	55	2	15yrs -22yrs
47	1	46	1	41	6	5yrs – 21yrs
48	1	60	1	62	0	0
49	1	58	1	54	2	18yrs -21yrs
50	1	34	1	26	1	2yrs
51	1	38	1	34	1	5yrs
52	1	55	0	58	0	0
53	1	35	1	36	2	3wks – 7yrs
Total	53		46		91	

c. Contract Staff

No.	PRINCIPAL MEMBER	AGE
1	1	32
2	1	65
3	1	33
4	1	32
5	1	34
6	1	42
7	1	33
8	1	59
9	1	44
10	1	65
11	1	28
12	1	45
13	1	27
14	1	32
15	1	35
16	1	24
17	1	31
18	1	27
	18	

PRICE SCHEDULE FORM**(A) IN-PATIENT MEDICAL COVER**

Category	Proposed limits per principal member and his/her dependents per year	Expected total No. of Population	Unit Rate of Premium per year (Kshs.)	Total Premium per year (Kshs) inclusive of applicable taxes
Cat A	2,000,000 .00	9		
Cat B	2,000,000 .00	38		
Cat C	1,000,000 .00	190		
Cat D	500,000.00	18		
	GRAND TOTALS	255		

(B) OUT-PATIENT MEDICAL COVER

Category	Proposed limits per principal member and his/her dependants per year	Expected total No. of Population	Unit Rate of Premium per year (Kshs.)	Total Premium per year (Kshs) inclusive of applicable taxes
Cat A	100,000.00	9		
Cat B	300,000.00	38		
Cat C	200,000.00	190		
Cat D	50,000.00	18		
	GRAND TOTALS	255		

(C) OPTICAL SUB-LIMIT

Category	Proposed limits per principal member and his/her dependants per year	Expected total No. of Population	Unit Rate of Premium per year (Kshs.)	Total Premium per year (Kshs) inclusive of applicable taxes
Cat B	100,000.00	38		
Cat C	50,000.00	190		
	GRAND TOTALS	228		

(D) DENTAL SUB-LIMIT

Category	Proposed limits per principal member and his/her dependants per year	Expected total No. of Population	Unit Rate of Premium per year (Kshs.)	Total Premium per year (Kshs) inclusive of applicable taxes
Cat B	100,000.00	38		
Cat C	50,000.00	190		
	GRAND TOTALS	228		

(F) MATERNITY

Category	Proposed limits per principal member and his/her dependants per year	Expected total No. of Population	Unit Rate of Premium per year (Kshs.)	Total Premium per year (Kshs) inclusive of applicable taxes
Cat B	300,000.00	10		
Cat C	150,000.00	53		
	GRAND TOTALS	63		